

Board of Directors Meeting October 19, 2015 Minutes

Roll Call

Members in attendance were: Jonathan Dahl, Paul Irvin, Dina Maio, Bryan Naranjo, Melissa

Readman, Thomas Wentzel, Glenn Yoder and Jennifer Zeiset

Non-Voting Members in attendance were: Robert Hollister, Justin Johnson, Nadine Larkin and Keith Ramsey

Members not in attendance were: Rodney Jones

Staff/Public in attendance were: Several citizens of the community, faculty & staff members of

the district, several members of the media.

1. Call to Order

President Yoder opened the meeting at 7:00 p.m.

2. Moment of Silence/Reflection - Pledge of Allegiance

Mrs. Dina Maio led in a silent mediation and the Pledge of Allegiance.

3. Agenda Modification/Approval of Agenda

Requests by board members to remove an item for separate consideration.

Dr. Hollister indicated that there was a modification to the agenda with the addition of a another separate action item numbered 8.3 as a recommendation of the Administration approved the District to join in litigation with PSBA against PDE regarding issues related to cyber charter schools and cyber schools. He noted an email had been distributed to all Board members pertaining to the details of litigation.

President Yoder also noted the addition of another special presentation by a representative from the ESGR (Employer Support of the Guard and Reserve) as Item 6.1.

Mr. Wentzel made a motion to approve the agenda. It was seconded by Mr. Irvin. **The motion was approved.** (8-0; 1 absent)

4. Student of the Month Presentation

Mr. Sanger introduced and congratulated the October Students of the Month for being chosen for their character trait of Integrity.

October

Nicole Esh, New Holland, accompanied by her parents, Mr. & Mrs. Donald Esh. Mitchell Bawell, New Holland, accompanied by his mother, Mrs. Kathleen Bawell.

Dr. Hollister thanked both students for their hard work and noted that they should remember that they always represent the New Holland and Garden Spot community.

5. Citizens' Comments

At this time we will invite public comment on any topic that is within the Board's jurisdiction. Please also note that the public is invited to attend our Committee Meetings where much of the discussion and deliberation of agenda topics is conducted. (Committee Meetings are held in the Community Hall at the Garden Spot Complex at 7 p.m. on the second Monday of the month.)

Jason Kauffman, New Holland

Mr. Kauffman thanked the Board for all that they do and then said a prayer.

6. Special Presentation

6.1 ESGR Presentation

Mr. Fitz, Music Teacher of Garden Spot High School and Colonel James Astor, the South Central Area Representative of the ESGR presented Mr. Sanger, the Principal of Garden Spot High School with the Patriot Award, thanking him for being a supportive Supervisor of the service men and women in employment at Garden Spot High School.

President Yoder thanked Colonel Astor and Mr. Fitz for their service.

6.2 Presentation on 2015 ELANCO PSSA/KEYSTONE/PVAAS Data Review

Dr. Hollister commented on the recent release of the PSSA scores and introduced Mr. Gregory Frederick, Director of Elementary Instruction.

Mr. Frederick presented and reviewed Eastern Lancaster County School District PSSA/Keystone/PVAAS data. He advised through his presentation that the District's overall growth in PSSA Math, ELA, Science and Keystones showed a great deal of growth either showing evidence of exceeding the PA Growth Standard, moderate evidence of exceeding the PA Growth Standard, and/or

significant evidence of exceeding the PA Growth Standard. He also presented several examples of several of the District's school ratings in growth and achievement compared with all schools in the IU. He noted that the SPP (School Performance Profile) for Garden Spot High School was currently delayed.

7. Consent Agenda

Items listed under the *Consent Agenda* section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Mr. Irvin made a motion to approve the consent agenda. It was seconded by Mr. Wentzel. **The motion was approved. (8-0; 1 absent)**

- **7.1** Approval of Minutes
- 7.2 Treasurer's Report
- 7.3 Bills Paid
- 7.4 Cafeteria Fund Treasurer's Report
- **7.5** Investments
- **7.6** Student Activity Account
- 7.7 Personnel Report
- 7.8 Approve Per Capita Exonerations
- **7.9** Approval of the Snow Removal Contract with Usner Excavating for 2015-16, 2016-17, and 2017-18

Usner Excavating is not increasing prices from last year and has locked them in for 3 years.

We solicited quotes the last 2 years and Usner Excavating was the successful low bidder.

7.10 Approve the Capital Reserve Fund Transfer and Fund Balance Commitments as of June 30, 2015

Capital Reserve Fund Transfer - \$1,562,417

General Fund Balance Commitments:

- For the purpose of PSERS Costs \$4,066,000
- For the purpose of Technology Initiatives \$1,720,344
- **7.11** Approve the Assistant to the Superintendent to sign coaching contract with the Lanc/Leb IU13 for \$90,100 for the 15-16 school year. Lancaster-Lebanon IU13 is providing the following services within the scope of this contract:
 - Assist in the development and implementation of instructional strategies, curriculum and instruction to support rotational learning.
 - Provide up to 106 days of services in the school district, including professional development, coaching, site visits, and planning meetings.
 - Professional development will consist of the following areas:
 - o Understanding the rotational learning model
 - o Classroom Management
 - o Lesson Planning
 - o Data Driven Instruction
 - Content Provider Assistance/Training
 - Any content providers that are selected
 - o Project Based Learning Collaborative Station Ideas
 - Professional Development Work Days Meeting the individual needs of the teachers.
 - Instructional coaching will include the following services:
 - Classroom coaching
 - o 1:1 teacher support
 - o Small Group Instruction
 - o Teacher pull out training days
 - Lesson planning and development, including lesson plan ideas, resources, and strategies provided throughout the school year
 - Meetings with school administrators to discuss progress and changes that need to occur
 - Ongoing consultation from the instructional coach through email, phone calls, Skype, etc.
 - Content provider support
- **7.12** Approve a Settlement Agreement for educational expenses for a student with special needs.
- **7.13** Approve Amy Shaffer & Bonita Stone as a non-stipendiary Volunteer Coaches representing GSHS at all PIAA Sanctioned Swimming Events.

8. Action Items

- **8.1** Items Removed from Consent Agenda for Separate Consideration
- **8.2** Administration recommends the immediate stoppage of all tuition payments to the cyber charter school Education Plus Academy Cyber Charter School...

The Administration recommends the immediate stoppage of all tuition payments to the cyber charter school Education Plus Academy Cyber Charter School due to noncompliance with its charter and/or flagrant violations of the Charter School Law. Further, we are asking that the district Solicitor notify in writing the District's intention to PDE and to the Education Plus Academy Cyber Charter School.

Dr. Hollister reviewed the discussion from the last Committee Meeting indicating that Education Plus Academy Cyber Charter (EdPlus) was currently operating illegally and improperly. He informed the Board that this action would allow the District Solicitor to proceed with preparing a case against EdPlus denying them any funds from the District.

Mr. Irvin made a motion to approve the Recommendation of the Administration to stop all tuition payments to cyber charter school Education Plus Academy Cyber Charter School due to noncompliance with its charter and/or flagrant violations of the Charter School Law. It was seconded by Mr. Wentzel. **The motion was approved.** (8-0; 1 absent)

8.3 Administration Recommends the Approval for Eastern Lancaster County School District to participate in the Suit initiated by PSBA against PDE challenging the unlawful diversion of Gaming Fund/Property Tax Refief Funds due to School Districts to pay Charter Schools Tuition.

Dr. Hollister informed the Board that PDE was going to encumber funds (gambling tax relief) that usually are passed through the District to the community and then the District is reimbursed from the state. This money would not be reimbursed, but instead redirected to cyber schools and cyber charter schools tuition. This motion would allow the Administration to advise the District Solicitor to proceed with adding Eastern Lancaster County School District to the joint lawsuit against PDE to stop the redirection of the funds and reimburse the school districts. He noted that PSBA was funding the suit and the District would not incur any cost.

Mr. Naranjo made a motion to approve the Administration Recommendation for Eastern Lancaster County School District to participate in the suit initiated by PSBA challenging the unlawful diversion of Gaming Fund/Property Tax Relief

Funds due to School Districts to pay Charter Schools Tuition. It was seconded by Mrs. Maio. **The motion was approved.** (8-0; 1 absent)

9. Reports

9.1 Lancaster County Tax Collection Bureau Informational Meeting on Wednesday, October 14, 2015 to review budget projections:

With Act 32 being fully implemented, revenues are more consistent; therefore, LCTCB has changed the calculation for the projections to be more aggressive. Each district is now calculated separately based upon individual past history instead of applying a blanket % rate.

Mr. Ramsey noted that an official meeting of the LCTCB did not occur, only an informational meeting on October 14, 2015 to review budget projections. He noted several increases and informed the Board that he would inform them if the District was on target for these projections.

9.2 Lancaster-Lebanon IU 13

Mr. Irvin reported that the Lancaster-Lebanon IU13 Board meeting was held on October 14th and reported several highlights from the board meeting report: He noted that the IU would have to borrow money early next year from the line of credit that they had received. The money would be used as needed. The board approved \$13,384,153.90 in disbursements and approved several service contracts for Business Services, Early Childhood and Special Education Services, Instructional Services, Technology Services and Human Resource Services. There were twelve (12) resignations, two (2) terminations, five (5) retirements, fifty-two (52) new hires, thirty-eight (38) changes in position or salaries, and one (1) leaves of absence. He also distributed the Helping Districts/Helping Students newsletter to all Board members. He noted that he was pleased to see that Eastern Lancaster County School District was listed as one of the many district using the free services provided by the IU.

9.3 Lancaster CTC

Mrs. Readman reported the Lancaster CTC JOC met on September 24, 2015. She noted that the Board received a presentation regarding the student trip to SkillsUSA Nationals in Louisville, Kentucky. She also reported that the annual report of NOCTI scores were reviewed and it was announced that they schools had a 93% placement rating. Mrs. Readman informed the Board that the Lancaster CTC was currently working on a program for more consistent branding for both secondary and post-secondary. She announced that the Mount Joy campus renovations were near completion.

9.4 Legislative

Mr. Wentzel reported again that there was no budget. He noted that according to the PASA Board of Governors reported over 100 schools would run of out of money in November/December and discussed the current issues in the budget standoff. Mr. Wentzel also reported on House Bill 315 passed and signed by the Governor which amends the Child Labor law allowing youth sports official as young as 12 to officiate without a work permit.

Mr. Wentzel announced that before the next meeting there would be an election where all local officials were elected and encouraged people to go out and vote.

10. Superintendent's Report

Dr. Hollister reported that Julie Groft was requesting from the Board a volunteer representative for the District Health Council. The Health Council meets on Thursday mornings at 6:45 a.m once a month. Board members should contact Dr. Hollister directly if interested. He also reported that Mrs. Groft's Health Council Zombie Run, which raises money for cancer research and victims, proceeded with good weather and 70 participants.

Dr. Hollister informed the Board that there was a significant substitute teacher shortage and noted that it was extremely difficult to obtain substitutes. Schools were usually short teacher one or two substitutes every other day. He discussed the cause and possible solutions to the shortage.

Dr. Hollister also announced that the Eastern Lancaster County School District presentation at the PSBA School Leadership Conference regarding Outsourcing went very well with positive feedback from attendees. He thanked Keith Ramsey, Dawn Hare and Kara Martin for co-presenting.

11. Announcements

No Announcements.

12. Adjournment

Mr. Wentzel made a motion to adjourn the meeting at 7:59 p.m. with a second by Mr. Irvin. **The motion was approved.** (8-0; 1 absent)

Justin W. Johnson School Board Secretary October 19, 2015