

# EASTERN LANCASTER COUNTY SCHOOL DISTRICT

## Special Board of Directors Meeting

April 8, 2014

### Minutes

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**Members in attendance were:** Glenn Hartz, Paul Irvin, Rodney Jones, Melissa Readman, Thomas Wentzel, Glenn Yoder, Jennifer Zeiset and Heidi Zimmerman *NOTE: Mr. Jones was joining the group by videocam.)*

**Members not in attendance were:** Jonathan Dahl

**Non-Voting Members in attendance were:** Robert Hollister, Justin Johnson, Nadine Larkin, and Keith Ramsey

**Staff/Public in attendance were:** Citizens, Employees and Members of the Teacher's Association.

**1. Call to Order – President Glenn Yoder**

President Yoder called the meeting to order at 7:00 p.m. and welcomed all in attendance. He informed the audience that an executive meeting had taken place directly prior to the board meeting.

**2. Agenda Modification/Approval of Agenda** (Requests to remove an item for separate consideration)

Mr. Wentzel made a motion to approve the agenda. Mr. Irvin seconded the motion.  
**The motion was approved. (8-0; 1 absent – Dahl)** *Mr. Jones was once again voting from video camera*

**3. Citizens' Comments**

At this time we will invite public comment on any topic that is within the Board's jurisdiction.

There were no citizens' comments.

**4. Action Item:**

- a. Bargaining agreement between the Eastern Lancaster County School District and Eastern Lancaster County Education Association fact-finding report.

Mr. Hartz moved to accept the Bargaining agreement between Eastern Lancaster County School District and Eastern Lancaster County Education Association fact-finding report. Dr. Zimmerman seconded the motion.

President Yoder asked if there was any comments or discussion before Roll Call Vote was taken.

Mr. Irvin commented his concern that the amount of healthcare paid by employees needed to be raised and the pay was a little too high.

Mr. Hartz stated that he would like to thank the Association and the members who put in their time meeting with the Board in discussing the fact-finding report. The discussion was both spirited and cordial and though he does not agree with all of the portions in the fact-finding report, on the whole it represents a respectable agreement for both parties.

President Yoder called for a Roll Call Vote on the motion to accept the Bargaining agreement between Eastern Lancaster County School District and Eastern Lancaster County Education Association fact-finding report.

**The motion was approved. (6- 2; 1 absent – Dahl)**

President Yoder read a brief statement. President Yoder thanked his fellow Board Members and the negotiation team for their time spent in working towards a new agreement. He thanked the Association members for their commitment as well. Though there were disagreements, he was pleased on how both parties conducted themselves in a matter of respect and considerately acknowledged the proposals presented. To help progress the new agreement, it was agreed by both parties to involve a neutral third party. The appointed fact finder made a recommendation after a thorough review of all the facts. Even though there were some areas that both the Board and the Association probably would have like to see as a different outcome, the recommendation gave a balanced decision and both parties should feel comfortable with that. President Yoder hopes to continue the excellent relationship that the Board has with the District's valuable team of professional employees.

**5. Announcements**

No Announcements.

**6. Adjournment**

Mr. Wentzel made a motion to adjourn the meeting at 7:05 P.M. Mr. Irvin seconded the motion.

**The motion was approved. (8-0; 1 absent - Dahl)**

Justin W. Johnson  
Administrative Assistant to the Superintendent  
April 8, 2014