



Board of Directors Meeting July 21, 2014 Minutes

Roll Call

Members in attendance were: Jonathan Dahl, Glenn Hartz, Paul Irvin, Rodney Jones, Melissa Readman, Thomas Wentzel, Glenn Yoder, Jennifer Zeiset and Heidi Zimmerman

Non-Voting Members in attendance were: Robert Hollister, Justin Johnson, Nadine Larkin, and Keith Ramsey

Staff/Public in attendance were: Numerous student, citizens, employees and a member of the press were also present at the meeting.

1. Call to Order

President Glenn Yoder opened the meeting at 7:00 p.m.

2. Moment of Silence/Reflection - Pledge of Allegiance

Mr. Jonathan Dahl led the group in silent meditation followed by the Pledge of Allegiance.

3. Agenda Modification/Approval of Agenda

Requests by board members to remove an item for separate consideration.

Mr. Ramsey noted an addendum to the personnel report for approval of several additional new teacher hires.

Dr. Hollister informed the assembly that an executive meeting took place prior to the board meeting to discuss student matters.

Mr. Wentzel made a motion to approve the agenda with the above modification. It was seconded by Mr. Irvin. **The motion was approved. (9-0)**

4. Citizens' Comments

At this time we will invite public comment on any topic that is within the Board's jurisdiction. Please also note that the public is invited to attend our Committee Meetings where much of the discussion and deliberation of agenda topics is conducted.

(Committee Meetings are held in the Community Hall at the Garden Spot Complex at 7 p.m. on the second Monday of the month.)

Sharon Numell, New Holland

Thanked the Board for their dedication and said a prayer.

Pauline Redding, Narvon

Mrs. Redding, the current Band Booster president, was in attendance to represent the Band Booster Committee and members of the band to request the Board to reverse the decision by Dr. Hollister to remove two songs, Bruno Mars, “Locked out of Heaven”, and Fall Out Boys, “Thanks for the Memories” from the Band’s repertoire for the football halftime show. She thanked the board for responding to the emails of the community and also apologized for the mass emails that they received. Mrs. Redding asked that they consider the hours of practice the students have already put into the learning the songs. She again, appealed the board to reinstate the songs.

Lynn Ressler, Goodville

Mrs. Ressler, a representative of the Band Booster Committee, also appealed to the Board to reverse the decision to remove the two songs from the Band’s selection. She asked the Board to consider the time and effort that the students had put into practicing the songs.

Generra Babeini, New Holland

Ms. Babini, Color Guard Captain also asked the Board to reconsider the decision to remove the songs, based on the amount of time that has been spent by the Color Guard practicing the choreography to the songs and the difficulty of changing choreography with only a week until Band Camp. She respectfully asked that the decision be changed.

Shannon Bauer, New Holland

Mrs. Bowers, parent of student and new to the district coming from Lampeter-Strasburg School district. She did not know the songs that were chosen she discovered the lyrics of the songs was very concerned that they were inappropriate. Even though, the music would be performed without lyrics, anyone could find those lyrics online and any activity at the school is a representation of the school district.

Glenn Hartz responded to comments of parents of his concern of music and lyrics of music today and the community needed to be cognizant of this issue. He noted that this was a very difficult decision for him, however it was the responsibility of the Board to discuss and make a decision.

Mr. Wentzel also responded with similar concerns of Mr. Hartz, however he remarked how the District was to monitor all songs when another school comes to play on the District's grounds.

Dr. Zimmerman stated that as former band member she understood the amount of time that the students and parents had put into their practices and the difficulty of the short notice, she believed that as a whole the Band could overcome. She believes that community involvement early on in choices of songs and hopes in the future for a policy that will dictate those choices as well.

Mrs. Zeiset echoed the concerns of the other board members. She noted that the community needed to think about how the song choices represented the District.

Mr. Jones thanked the community for coming out and reiterated the fact that the songs in no way represented the District. He also noted the decision was not timely and the Board should be more cognizant making policies that will not allow this to happen in the future.

Mrs. Readman responded to Mr. Wentzel's comment indicating that it was not the responsibility of the District to monitor other schools choices of songs, but the best decision needed to be considered for our school district.

Mr. Yoder added his agreement to the above comments.

President Yoder called for a Roll Call Vote on the motion to reverse the decision of the Superintendent to remove the above-mentioned songs from the Band repertoire.

The motion was denied. (3- 6)

5. Consent Agenda

Items listed under the *Consent Agenda* section of our Board Meeting Agenda are considered to be routine and are acted on by the Board in one motion. There is no Board discussion of these items individually prior to the Board vote unless a member of the Board requests that a specific item be removed from the Consent Agenda. Requests to remove an item from the Consent Agenda will be accepted at agenda section 3. Agenda Modification/Approval of Agenda. (Requests to remove an item for separate consideration). Items Removed from the Consent Agenda will be moved to agenda section "Action Items."

Dr. Larkin informed the Board of several introductions of new employees from Building principals.

Dr. Sneath introduced several new teachers for New Holland Elementary School, Drew Arena, Grade 2, Chelsea Spence, Grade 4, Michelle Simmons, Grade 3 and Kim Rochester-Tran, Grade 6.

Mr. Starr introduced, Mary Novak, long-term substitute for Language Arts for Garden Spot Middle School.

Mr. Cox introduced, Caleb Wright, Agriculture Teacher for Garden Spot High School.

Dr. Hollister welcomed all the new teachers.

Mr. Hartz made a motion to approve the consent agenda. It was seconded by Mr. Wentzel.
The motion was approved. (9-0)

5.1 Approval of Minutes

5.2 Treasurer's Report

5.3 Bills Paid

5.4 Cafeteria Fund Treasurer's Report

5.5 Investments

5.6 Student Activity Account

5.7 Personnel Report

5.8 Approval of New High School Courses for the 2014-2015 School Year

1. Social Studies - Developed by the content teacher to align with PA Core Standards and is a dual-enrollment course with HACC

§ Western Civilization

§ Text - *A History of Western Society Vol. 2 - From Absolutism to the Present, 10th Edition* by McKay, Hill, and Buckler

2. Music - Developed by the content teacher to align with PA Core Standards

§ Vocal Techniques

§ Text - *Adventures in Singing, 4th Edition* by Ware

§ Text - *Successful Warm-Ups Book 1* by Tefler

§ Text - *One Minute Theory for the Choral Music Classroom* Publisher KJOS Music Company

5.9 Adoption of EText as a primary source for the World Religion Course for the 2014-2015 School Year

The Social Studies Department is looking for the adoption of an etext as a primary source for the World Religion Course. This text will also serve as a online database for research in the LMC. Cost of the etext is \$126.25 per year for the subscription.

eText: *Eyewitness Companions: Religions*, 1st Edition (Dorling Kindersley, Copyright 2008) ISBN 9780756648138

World Religions Reference Library, 1st Edition (U X L, Copyright 2007)
ISBN 9781414406121

6. Action Items

6.1 Items Removed from Consent Agenda for Separate Consideration

6.2 Approve Assistant to the Superintendent signing a contract with Caron Foundation for SAP assessor services for the 2014-2015 school year.

The District is required to provide a Student Assistance Program per state regulations. ELANCO uses Caron Foundation as the provider for SAP services which consist of assessing students for drug and alcohol concerns, student groups and completion of state reporting requirements. A Caron Foundation employee is in the District 4 days per week at a cost to the District of \$29,598.00 per year.

This cost is an increase of \$98.00 over the 13-14 school year.

Mr. Irvin made a motion to approve the Assistant to the Superintendent signing a contract with Caron Foundation for SAP assessor services for the 2014-2015 school year. It was seconded by Mr. Wentzel. **The motion was approved. (9-0)**

6.3 Approve Affidavit of Guardianship for 2014-2015 School Year.

Mr. Irvin made a motion to approve the Affidavit of Guardianship for 2014-2015 School Year. It was seconded by Mr. Zeiset. **The motion was approved. (9-0)**

6.4 Blackman Disposition

Approve the demotion of Lynnmarie Blackman from full-time teaching position to a 52.11% teaching position, effective the beginning of 2014-2015 school year, and the written adjudication in support of the same.

Mr. Irvin made a motion to approve the demotion of Lynnmarie Blackman from full-time teaching position to a 52.11% teaching position, effective the beginning of 2014-2015 school year, and the written adjudication in support of the same. It was seconded by Mrs. Zeiset. **The motion was approved. (9-0)**

6.5 Approve District assuming financial responsibility for transportation & officials' costs relating to boys/girls Lacrosse Club for 2014-15 school year.

Several Board members made comments and had questions concerning the ramifications of taking on the responsibility of such cost with suggestions that the funds be could distributed in other areas.

President Yoder called for a Roll Call Vote on the motion to approve the District to assume financial responsibility for transportation and officials' costs relating to boys/girls Lacrosse Club for 2014-2015 school year. **The motion was denied. (3- 6)**

7. Management Information Items

Dr. Hollister presented to the Board new policies as information items only for action items at next Board Meeting. These policies changes were a result of new legislation or recent case law changes recommended by PSBA. He noted the one policy change for the use of video cameras on buses with audio capabilities and made the Board aware of the possible controversy.

7.1 Policy 218.1 WEAPONS

This policy addresses violations related to weapons. Key updates to this policy are regarding reporting obligations of the school district and ensuring proper protocols are in place for Special Education students.

7.2 Policy 218.2 TERRORISTIC THREATS

This policy contains updated language making the Superintendent or designee more accountable for reporting and recording terroristic threats and ensuring that a proper protocol is in place dealing with Special Education students and terroristic threats.

7.3 Policy 222 TOBACCO USE

This policy contains updated language regarding the reporting of incidents of possession, use or sale of tobacco and proper protocol in dealing with Special Education students.

7.4 Policy 246 STUDENT WELLNESS

This policy contains significant changes because of recent changes in school code. This policy encourages a much more active wellness committee in the school district and commits the committee and the Superintendent to actions related to wellness throughout the school district. Most importantly, the management of food allergies in the school district as it relates to the safety of students. This policy will be adopted along with several administrative regulations (AR). Administrative Regulations help interpret policy meaning and provide direction for administrators to implement the policy at the building level. The administration is recommending the approval of AR04 & 9.

7.5 Policy 610 PURCHASES SUBJECT TO BID-QUOTATION

Minor changes are made to this policy related to the limits per school code required for obtaining quotations for services performed.

7.6 Policy 611 PURCHASES BUDGETED

This policy is an overall simplification of the existing policy containing semantic changes in language.

7.7 Policy 805.1 RELATIONS WITH LAW ENFORCEMENT

This policy is an addition to the policy to the Policy Manual. It outlines activities that are already occurring in the school district and makes them policy issues related to relationships with law enforcement agencies and submitting the Safe Schools report.

7.8 Policy 808 FOOD SERVICES

This policy contains semantic changes in language and further details the process for Free and Reduced Lunch priced meals, school food safety inspections, and school meal accounts.

7.9 Policy 810.2 USE OF VIDEO CAMERAS ON BUSES

Currently buses that serve students in Eastern Lancaster County School District contain bus cameras with audio. This policy permits the use of audio where it was not permitted previously based on school code and recent case law. This policy 810 is accompanied by AR 810.4-4 which outlines the responsibilities of students while riding district transportation.

7.10 810-AR-4 STUDENT CONDUCT ON BUSES

8. Reports

8.1 Lancaster County Tax Collection Bureau

Mr. Ramsey reported that there was not a meeting this month. The next meeting will be held, September 17, 2014.

8.2 Lancaster-Lebanon IU 13

Mr. Irvin reported the Lancaster-Lebanon Board met on June 18, 2014.

He reported the Board approved \$7.5 million in disbursements, business service contracts, early childhood and special education service contracts, instructional services contracts, technology service contracts and human resource service contracts. There were twenty (20) employee resignations, one (1) early retirement, two (2) employee terminations, seven (7) new hires, thirty-eight (38) of change of positions or salaries, and two (2) leave of absences. He also noted that he had for distribution to the Board and Administration, copies of "Helping District Help Students".

8.3 Lancaster CTC

Mrs. Readman reported the Joint Operating Committee of the Lancaster Career & Technical Center met on June 26, 2014. There was a Presentation of EWALK, an online instructor evaluation program. This will be the first year of full implementation. She stated that Brownstone renovations are completed, Willow Street CTC renovations are ongoing and on schedule, while renovations at Mount Joy campus have begun. She noted that there would be no meeting in July. The next meeting will take place at the end of August.

8.4 Legislative

Mr. Wentzel reported on the new Budget signed by the Governor. It came in a 1.7% above the proposed budget in February.

Mr. Ramsey reported on the details of the signed budget effect on Eastern Lancaster County School District's budget. He distributed to the Board documentation indicating that we are receiving an additional \$105,138 more than was budgeted. Still awaiting on details on how much on the \$94,138 increase in Accountability Block Grant/Ready to Learn Grant can be used on current cost of new costs. The \$10,506 increase in Special Education is the first increase we have seen in six-plus year.

9. Superintendent's Report

Dr. Hollister reported that official Welcome back for Teacher is August 19th. Board members were invited to join in the welcome back for breakfast. Doors opening at 7:20 a.m.

He also thanked and commended the hard work of the many workers under our partnership with Janet King and the staff of Neal Walsh, Director of Facilities preparing for the new school year over the summer.

10. Announcements

No Announcements.

11. Adjournment

Mr. Irvin made a motion to adjourn the meeting at 8:22 PM with a second by Mr. Wetzel. **The motion was approved. (9-0)**

Justin W. Johnson
School Board Secretary
August 11, 2014