



Committee of the Whole Meeting September 11, 2017 Minutes

A Committee Meeting of the Eastern Lancaster County School Board of Directors, which was properly advertised in the LNP *Lancaster Newspaper*, was held on Monday, September 11, 2017 at 7:00 p.m., in Community Hall located at the Garden Spot High School and Middle Complex, 669 E. Main Street, New Holland, PA 17557.

Roll Call

Members in attendance were: Paul Irvin, Rodney Jones, Dina Maio, Bryan Naranjo, Melissa Readman, Thomas Wentzel, Glenn Yoder, and Jennifer Zeiset

Non-Voting Members in attendance were: Robert Hollister, Justin Johnson, Nadine Larkin and Keith Ramsey

Members not in attendance were: Jonathan Dahl

Staff/Public in attendance were: Several citizens of the community and staff members of the District and a member of the media.

1. Welcome and Call to Order

President Yoder opened the meeting at 7:00 p.m.

2. Moment of Silence/Reflection - Pledge of Allegiance

President Yoder led in a silent meditation and the Pledge of Allegiance.

3. Citizens of the District Comments

At this time we will invite public (Citizens of the District) comment on any topic that is within the Board's jurisdiction.

No Comments.

4. Approve Personnel Report

Mr. Ramsey noted the addition of advisors, sport coaches, and volunteer coach updated list to the personnel report.

Mr. Wentzel made a motion to approve the personnel report. It was seconded by Mr. Irvin. The motion was approved. (8-0; 1 absent)

Dr. Hollister requested the Board to adjust the agenda to present Management items first to allow for Mr. Ed Yapsuga to present to the Board.

5. Management

a. Action Item - Lacrosse Program. The Administration is recommending the inclusion of the Lacrosse program as a fully supported, supervised, and...

The Administration is recommending the inclusion of the Lacrosse program as a fully supported, supervised, and endorsed athletic sport at Garden Spot. Further, the Administration is recommending that partial funding for that program initially come from revenue generated through the Columbia Borough School District & Eastern Lancaster County School District partnership.

Dr. Hollister requested the Board to approve the full endorsement of the ELANCO Lacrosse program suggesting that some of the revenue from the Columbia Borough School District partnership be used towards the program.

Mr. Ed Yapsuga, Athletic Director reviewed with the Board the incurred cost of fully endorsing Lacrosse into the District's Athletics Program.

The Administration and Board members discussed financial ramifications of endorsing the Lacrosse program.

Vice-President Rodney Jones presented a prepared statement:

"Education is perhaps one of the most controversial words in the English language, not just in the way it is provided, but also the simple definition...i.e. Accountable vs. Unaccountable noun. Society has long argued over the type of education that is mandated, we have argued over the way education is delivered, we have even argued over what constitutes education, such as "providing extra-curricular activities provides students will a well balanced educational experience."

This is the specific definition of education that I would like to address. The board has been asked to support a recommendation to absorb the club sport of LaCross at an initial cost of \$50,000. The prevailing argument for this recommendation is that LaCross is an emerging sport and the student participants deserve to be involved in a school sponsored sport for increased competition and the chance to compete for college scholarships. Looking closely at this argument, it's base is that the LaCross students don't have access

to these opportunities so the school should provide them. This argument has no legitimacy as far as I'm concerned. The ELANCO SD provides 14 different sports that field 57 different teams. For a school that has a student body of 3500 students, this is quite a broad variety of choices to fuel the contra-argument that ELANCO SD already provides a "well balanced educational experience."

After the \$50,000 initial investment of which 1/2 can be attributed to capitol costs, ELANCO SD will be responsible for \$20,580 dollars of salaries (not including PSERS contributions for the AD and AAD) for the remaining years. I would like to suggest that as a minimum the board strongly considers raising the current activity fee to \$50 per student to help defer the long term costs attributed to this additional obligation."

President Yoder indicated that the action should be placed on the Board meeting agenda as a separate action item.

b. Action Item - Approval to attend workshops/conferences for the Superintendent.

- **Pennsylvania Council for International Education, Pittsburgh, PA, Thursday, October 5th, Friday, October 6th & Saturday, October 7th.** This is an annual conference offered for K-20 educators. The overall theme of the workshop sessions and keynote is: Engaging students in international education opportunities and fostering global competency skills in the classroom.
- **PASA/PSBA Annual School Leadership Conference, Hershey, PA, Thursday, October 19th.** A wide variety of sessions and keynote speakers address current trends, needs, and solutions for public education.

Dr. Hollister requested the Board approved his attendance at several upcoming conferences for the 2017-2018 school year.

c. Action Item - PSBA Officer Elections. The Board will need to discuss and vote on candidates for various leadership positions at PSBA.

[2017-2018 PSBA Officer Elections: Slate of Candidates](#)

Dr. Hollister reminded the Board of the PSBA Officer Elections indicating the Board would need to vote on each of the positions at the following Board meeting.

d. Information Item - Redefining Career Success, Wednesday, September 20, 2017, 6:00 p.m., Garden Spot Campus, Community Hall.

Redefining Career Success, Wednesday, September 20, 2017, 6:00 p.m., Garden Spot Campus, Community Hall. Sponsored by Workforce Development Board, Lancaster STEM Alliance, and PA CareerLink

Dr. Hollister informed the Board of an upcoming event sponsored by the Workforce Development Board, Lancaster STEM Alliance, and PA CareerLink on September 20th here on the Garden Spot Campus. He invited all Board members to attend.

e. Information Item - German Exchange Students will arrive on September 25th and will be here for 8 days.

Dr. Hollister also informed the Board that several exchange students from Germany along with chaperones and their Principal would be visiting Eastern Lancaster County School District the following week for 8 days. Dr. Hollister thanked both Mr. Manfred Eller, Garden Spot High School Science Teacher and Laura Trimble, Garden Spot High School German Teacher for arranging the exchange.

f. Information Item - Immunization Update

Dr. Hollister reported to the Board that the District currently had zero students excluded based on the new immunization law update. Dr. Hollister complimented the Nursing staff for calling parents, setting up transportation, etc. making sure all students were current and up-to-date with their immunizations.

g. Information Item - Opportunity for a teacher exchange through the Asia Society with China.

Dr. Hollister also reported on a possible opportunity for a teacher and/or student exchange through a non-profit organization in China.

6. Property and Services

a. Action Item - Approve the Revised Policy # 246 -School Wellness

Mr. Ramsey reported that he had several actions items for the Board's approval. He requested the Board to approve the revised School Board Policy #246 School Wellness. He noted that there were no changes since first presented in August.

b. Action Item - Approval of the Service Agreements with Columbia Borough SD for Executive, Business & Human Resources, and Technology Services

The Columbia Borough SD approved the agreements at their September 7, 2017 Committee of the Whole Meeting.

The term of the Agreements are as follows:

- Executive Services - 4 months (October 1, 2017 thru January 31, 2018)

- Business and Human Resources Services - 3 years (October 1, 2017 thru June 30, 2020)
- Technology Services - 3 years (October 1, 2017 thru June 30, 2020)

Mr. Ramsey also requested the Board to approve the service agreements with Columbia Borough School District for Executive, Business and Human Resources, and Technology services. He noted that the Executive services would only continue until January 31, 2018 and both the Business & Human Resources and Technology service agreements would continue for 3 years until June 30, 2020. He also noted an escalating clause in the agreements based on a combined index of Eastern Lancaster County School District and Columbia Borough School District.

7. Program

a. Information Item - AP Chemistry Textbook Adoption for 2017-2018 School Year AP Chemistry Textbook Proposal

Textbook:

Zumdahl, S.S., Zumdahl, S.A., & DeCoste, D.J. (2018). Chemistry, 10th Edition: AP edition. Cengage Learning: Boston, MA.

eBook ISBN: 1337652822

eSample: <http://esampling-reader.gutenberg-technology.com/app/#/book/chemistry/read/cover>

Overview:

The 10th Edition of Steve and Susan Zumdahl's widely regarded Chemistry combines a robust conceptual framework, a readable and engaging writing style, and an unparalleled selection of problems and exercises that make it one of the most trusted chemistry textbooks available today. Chemistry uses a thoughtful approach built on creative problem-solving techniques and critical thinking. An emphasis on modeling and interactive examples helps students learn how to approach and solve chemical problems -- to think like chemists -- so that they can apply the process of problem solving to all aspects of their lives (<http://www.cengage.com/c/chemistry-10e-zumdahl/9781305957404#compare-buying-options>).

Rationale:

Currently, the Garden Spot AP Chemistry course uses the Trivedi Chemistry in a Flask text. This is a flash drive platform created in 2006. The school's subscription has expired

and currently students are only able to access PDF documents of the text, excluding AP Chemistry Exam example problems included in the entire version of the text. Additionally, the AP Chemistry Exam was also revised in 2015 to assess students' understanding of big ideas within the subject area through inquiry-based questioning that promotes essential knowledge and continuing understandings, also applying science practices to laboratory and real life scenarios. With this in mind, an updated text that utilizes strategies of problem solving and real-world applications, like the Zumdahl text, would benefit our students in preparation for the AP Chemistry Exam. Lastly, the College Board also provides a list of example textbooks that meet the resource requirements of AP Chemistry and have met or exceed the required alignment to the learning objectives and skills in the course curriculum framework. The Zumdahl text is listed as one of the four exemplar texts for this course.

Features:

- **CONCEPTUAL UNDERSTANDING:** The text gives students the tools to become critical thinkers, to ask questions, to apply rules and models, and to evaluate the outcome.
- **PROBLEM SOLVING:** This text talks to the student about how to approach and solve chemical problems, since one of the main goals of general chemistry is to help students become creative problem solvers. The authors emphasize a thoughtful, logical approach rather than simply memorizing procedures.
- **DYNAMIC ART PROGRAM:** Most of the glassware, orbitals, graphs, flowcharts, and molecules have been re-drawn to better serve visual learners and enhance the textbook.
- **REAL-WORLD APPLICATIONS:** Interesting applications of modern chemistry show students the relevance of chemistry to their world.
- **COMPREHENSIVE END-OF-CHAPTER PRACTICE AND REVIEW:** This text offers end-of- chapter exercises for every type of student and for every kind of homework assignment, including an unparalleled variety of end-of-chapter content with problems that increase in rigor and integrate multiple concepts (<http://www.cengage.com/c/chemistry-10e-zumdahl/9781305957404#compare-buying-option>).

Dr. Larkin introduced Mr. Patrick Winters who presented the Board with a request for a new text subscription for AP Chemistry. He noted the District would be invested in the digital format of the text that allowed students to access the text via their laptop without internet access. He also indicated the lower cost of the digital text of which 50% would be paid by the Garden Spot High School Science Department.

b. Action Item - Approval of Affidavits of Guardianship

Dr. Larkin requested the Board to approve several Affidavits of Guardianships.

c. Action Item - Approve the Board President and Board Secretary signing a Contract of Service between PA Educator.net...

Approve the Board President and Board Secretary signing a Contract of Service between PA Educator.net and the Eastern Lancaster County School District. The District uses PAEducator.net to recruit teachers for open positions in the school district. The cost of the year is \$2,700.00.

Dr. Larkin requested the Board to approve the signing of the contract of service between PA-Educator and Eastern Lancaster County School District. She noted that this service was used to recruit professional staff for the District.

Board members requested the Administration to investigate the cost of PA-REAP, another online recruiting service as a possible additional service that the District could utilize when hiring new professional staff.

8. Announcements

Mr. Yoder announced that there would be an executive session after the Board Meeting to discuss a property matter and a legal matter.

9. Adjournment

Mr. Irvin made a motion to adjourn the meeting at 7:41 p.m. with a second by Mr. Wentzel. The motion was approved. (8-0; 1 absent)

Justin W. Johnson
School Board Secretary
September 11, 2017